



**MEMBER BRIEFING:**  
**Leadership Academy App, Hospice Teams Essential, Election Guidance**  
**July 9, 2020**

**OF SPECIAL NOTE**

**Leadership Academy Applications are Open**

Now, more than ever, we believe organizations and their teams desire opportunities to develop and strengthen their leadership skills. This year's program will bring added value and benefit to participants and their organizations, LeadingAge Oregon and aging services in Oregon for years to come!

Beginning in 2020/2021 we are now offering two tracks for team members who are at different places along their leadership journey. Participants can be from any department or division, as diversity is a core value of the program.

- **Level I** one for mid-level managers with at least 1 year of supervisory experience or those who have been identified as strong emerging leaders and
- **Level II** for managers with more than 3 years of leadership experience for leaders who have been through Leadership Academy in the past, or who have been in a leadership role and are ready to further strengthen their skills.

See the full information packet with Enrollment Form/Application [here](#).

Applications and resumes are due **August 3, 2020**.

**LTC Facility Testing and Outdoor Visitation Update**

Per communication yesterday with Mike McCormick, Interim Director of Adult and People with Disabilities (APD) about the testing requirement for LTC facilities: "The Department is currently finalizing the administrative rules for testing requirements. DHS anticipates publishing the rules on Monday, although that may slip by a day or two. The State is invested in a partnership with our long term care facility providers on this project. DHS and OHA will provide support, guidance and direction to meet the goals of the Governor's directive." He reiterated that the state plans to execute contracts with vendors to help providers implement the baseline testing of all residents and staff. Providers that do not use the state contracted vendors will be reimbursed for testing costs up to the state testing rate.

Earlier this week, LeadingAge Oregon submitted comments on draft guidance being developed to allow for outdoor visitation to occur in LTC facilities. We expect that guidance will be finalized next week as well.

## STATE NEWS

### **APD Clarifies All Members of a Resident's Hospice Team are Essential**

On Monday, APD sent to all nursing, assisted living and resident care facilities an information memo **NF-20-97** clarifying that all members of a resident's hospice team are considered essential, even if the resident's passing is not imminent. The memo stated hospice staff are medical professionals that will be able to offer services in a manner that is respectful of infection control processes. The memo further stated that visitation to hospice residents is allowed, adding that facilities may place reasonable limits on visitation.

### **OHA to Host Live Q&A about COVID-19 Data**

Many of you have been following Oregon's COVID-19 data closely. The Oregon Health Authority regularly gets questions about Oregon's data and how to interpret the various charts, reports, and trends. Next week, you can have your questions answered by their data experts directly.

Join them on Wednesday, July 15 at 12:30 p.m. on our English or Spanish Facebook page for a live Q&A on COVID-19 data.

English: <https://www.facebook.com/OregonHealthAuthority/live>

Spanish: <https://www.facebook.com/OHAespanol/live>

### **2020 General Election Candidates for the Oregon Legislature**

A listing of all candidates running for election in Oregon's 30 Senate Districts and 60 Representative Districts can be obtained **here**. Four incumbent senators, 3 democrats and 1 republican, did not seek re-election: Baertschiger, Roblan, Hass and Monnes-Anderson. Eleven incumbent representatives, 8 democrats and 3 republicans, did not seek re-election: Wilson, McKeown, Sprenger, Barker, Mitchell, Doherty, Lawrence-Spence, Keny-Guyer, Piluso, Barreto and Gorsek who is running to fill the Senate seat vacated by Monnes-Anderson.

## NATIONAL NEWS

### **Election Activity Guidance for Nonprofit Providers**

As we get closer to another general election, we are starting to get member questions about what are considered allowable and not allowable activities for nonprofit providers, particularly as it relates to resident activity. National LeadingAge has published guidance that states adhering to the following two core principles will help nonprofit providers stay in compliance with tax laws and out of trouble with the IRS:

- No Intervention in Election Campaigns
- Any Politically-Related Activity Must be Nonpartisan

The guidance helps members answering the following questions:

- Can providers advocate for issues or lobby during election season?
- Can nonprofit organizations support ballot measures?
- Can residents of communities host candidate forums or fundraisers?

The guidance also includes information on the issue of residents making requests to exhibit signs in favor of political candidates. Obtain the guidance [here](#).

### **HUD Grants Vacancy Claims Flexibility for COVID-19**

In response to requests by LeadingAge members and other housing providers across the country, HUD has issued new flexibility for turning over units in affordable housing communities during the health crisis. The temporary and retroactive flexibility allows owners of senior housing communities, as well as Section 8 and 811 properties, to prioritize the health of residents and staff over financial losses by delaying unit readiness if necessary. See the full article [here](#).

## **LEADINGAGE OREGON**

### **Hearing Help for Seniors: Your Role As A Community Partner During COVID-19 - Webinar**

Join us for a webinar about how healthcare professionals, administrators, and staff can positively impact the lives of seniors by supporting hearing health and communication. The webinar will also address how to enhance the communication abilities of seniors with low cost and high tech options. [Learn more](#) [Register Here](#)

- July 30, 2020
- 11:00 am - 12:00 pm

### **Silver Stars**

While we have decided not to honor individuals for our LeadingAge Oregon Awards this year (during the COVID-19 pandemic we believe all staff are heroes) we will still honor your Silver Stars. Silver Stars are those employees who have worked in your community for 25 years or more. Please use [this form](#) to submit their name and a little bit about them. We'll recognize them during our Virtual Conference and get the award itself to your community so you can honor them there. The deadline for is August 14 - but we will gladly take them earlier!

### **Mark Your Calendar for our Virtual Conference**

It's not just another Zoom Call! Remember to mark the afternoons of September 29 - October 1 on your calendar for our Virtual Conference. We are working quickly to put together a slate of speakers and breakout sessions relevant to the new reality you are living and working in. CEU's will be given, and opportunities for networking and meeting with vendors will all be part of the exciting event. We look forward to "seeing" you at the end of September.

## **RESOURCES & TOOLS**

[Behavioral Health Webinar](#)

[Unintended Consequences of Social Isolation](#)

July 15, 2020

12:00 pm - 1:00 pm

[Register Here](#)

[Care Area Assessment \(CAA\) Review Webinar](#)

[Conducting and Documenting a Comprehensive Assessment](#)

July 23, 2020

9:00 am - 4:00 pm

[Register Here](#)

[Hearing Help for Seniors](#)

[Your Role As A Community Partner During COVID-19 - Webinar](#)

July 30, 2020

11:00 am - 12:00 pm

[Register Here](#)

[Nursing Practice in Community-based Care](#)

[A Training for Nurses in ALF's, RCF's, and Memory Care](#)

3 Class Webinar Series - September 1-3, 2020

9:00 am - 1:00 pm

[Register Here](#)